**Interview Simulation (40p)**

**Please turn on your camera**

Teams: 1 interviewee +1 interviewer ≈ 10-15 minutes per interview (the interviewer’s and the teacher’s feedback included)

**\* Interviewers**:

- Write a job ad (your field of work, IT eng entry level) and give it to your candidates beforehand (short presentation of the company, headquarters, job opening, profile of the ideal candidate, job description, work conditions, contact details).

- Write an evaluation criteria / rating sheet (5-Excellent, 1-Poor) and establish your criteria for the successful candidate.

- **Questions**: 1) Start with a small talk question + presentation of the purpose of the interview

2) 1 General question (Tell me something about you)

3) ????

4) at least 1Behavioural Q ( STAR answer – Situation/Task/Action/Result): “Tell me a time when …”

5) ???

6) 1 technical question (ex: a definition, a logical problem etc)

7) ????

8) Ask the interviewee to ask Qs.

- Be prepared to: (before the interview starts) present your company and the profile of the ideal candidate to your teacher + (after the interview ends) give feedback to your candidate.

Grading: the English language + task achievement

Feel free to write to me if you have any questions!